

CROESYCEILIOG SCHOOL

YSGOL CROESYCEILIOG



“Learning, Respect, Ambition”

“Dysgu, Parch, Uchelgais”

Uniform and Appearance Policy

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“At Croesyceiliog School, we strive to provide enriching and engaging learning opportunities, in and out of the classroom, to develop the skills, knowledge and attributes needed to lead successful lives. We learn together to become kind citizens that respect others and make positive choices. Our ambition is to ignite a passion for lifelong learning.”

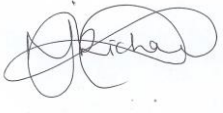
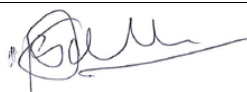
Welsh Network of Healthy School Schemes



Cynlluniau Ysgolion Iach - Rhwydwaith Cymru

CROESYCEILIOG SCHOOL

Uniform and Appearance Policy

Author	Croesyceiliog School
Consultees	Teachers, pupils and parents/carers of Croesyceiliog School
Name of school staff responsible for maintaining this policy	Ms R. Edwards
To be read in conjunction with	Welsh Government Statutory guidance for school governing bodies on school uniform and appearance policies
Date Policy formally approved by Governing Body	September 2025
Review Date	September 2026
Signed (Head Teacher)	
Signed (Chair of Governing Body)	

Rationale for our uniform and appearance policy

Our school uniform is a vital part of our school identity. It reinforces our school community and sense of belonging. All pupils are expected to arrive to school wearing the correct uniform and demonstrating pride in their appearance. This sets the foundation for high standards in other aspects of school life, including readiness to learn and conduct in the school environment.

In line with Welsh Government statutory guidance, Croesyceiliog School recognises that uniform supports the following: -

- positive behaviour and discipline
- appropriate dress for learning activities
- preparing pupils for the world of work
- removal of peer pressure
- enabling all pupils to share a common identity
- reducing inequalities between pupils
- attendance and safeguarding policies by identifying pupils who are truanting
- assisting identification of strangers on school premises

Equality issues

Our Uniform and Appearance policy is fully compliant with statutory equality guidance and does not discriminate on the grounds of sex, gender reassignment, sexual orientation, pregnancy/ maternity, race, religion or belief and disability and is fully compliant with the Equality Act 2000. The school and governing body will consider any request to vary their policy to meet the needs of a pupil to accommodate their religion or belief.

Cost of school uniform and affordability

The school recognises that items that are required to be purchased in accordance with a school uniform policy can be a financial burden therefore, the school has taken a number of measures to ensure uniform is smart yet affordable for all. Official items (jumper, tie, P.E. kit) are available from our uniform supplier however, all other items can be purchased from any retailer, providing that they meet school expectations. In July 2023 the school and governors reviewed the uniform policy in alignment with WG guidance and voted for a more flexible approach to the school logo to support with affordability, along with the option to purchase sew on badges. Further information regarding accessing grants for school uniform can be found in

Appendix A.

Uniform and Appearance Expectations

Our school uniform is gender-neutral and is compulsory for all pupils in Years 7 – 11. Pupils are expected to wear the correct uniform at all times when in school. As a school, we also understand the importance of our reputation in the local community and therefore expect pupils to wear their uniform with pride when travelling to and from school. Please refer to **Appendix B** for example images of our uniform expectations.

School Uniform

- Black blazer with or without school badge (Blazers with school logo are available from Pretty Miss).
- White shirt, tucked in.
- School tie*
- Black tailored trousers. No leggings or jeans
- Knee length skirt or culottes with black tights.
- Plain black shoes - leather or leather-like uppers. (suitable for the school environment).
- **Optional** plain black v-neck jumper or plain black cardigan
- Warm waterproof coat of a dark colour
- Jewellery should be one small stud in each ear only
- Any headwear worn for religious reasons should be of plain, dark material
- Make-up, if worn, should be natural.
- Hair should be of a natural colour.
- **Optional** in the **Summer Term**, a white polo shirt with/without the school logo.
- **Optional** in the **Summer Term**, tailored black shorts, no logos.

The decision will be made by the Headteacher to move to PE kit in extreme heat conditions

Unacceptable Items

- Hooded jumpers with or without a zip (often called hoodies).
- No leggings or jeans
- No high top or branded footwear (i.e. converse)
- Denim or leather jackets are not acceptable outerwear.
- Short skirts (above the knee) and socks is not appropriate for school setting.
- **Mesh trainers or canvas shoes**
- Facial piercings. (Please consider when a child may get a piercing if they wish to, for example if a piercing is to be done at the start of the summer holidays, this can be removed for the start of the September term.)

PE Uniform

Essential items

- Plain black rugby shirt OR reversible black and sky blue rugby shirt with school badge*
- Plain black polo shirt OR black and sky blue polo shirt with school badge*
- ✓ Plain (non-branded) black skort and/or plain black shorts
- ✓ Plain (non-branded) black sports leggings/skins/tracksuit bottoms
- ✓ Plain black long socks
- ✓ Trainers
- ✓ Rugby/football boots
- ✓ Shin pads (Football/hockey)
- ✓ Mouth guards (Hockey/rugby)

Desirable items

- ✓ Head guard (Rugby)
- ✓ Protective gear (pads/gloves etc for Rugby/hockey)
- ✓ Black and sky hoodie with school logo*

* items may be purchased from Pretty Miss, Cwmbran

Medical Issues

We understand that some pupils will need to wear uniform that may not exactly meet expectations due to medical issues. If this is the case, it is a parent's or carer's responsibility to contact their child's Year Team with information for and reasons around the wearing of a piece of uniform that does not match requirements. A letter from a medical professional will be requested by the school.

Health and Safety

Health and safety requirements may permit different uniform expectations for different lessons and activities, for example long hair may be required to be tied up for Science and Technology lessons and jewellery removed in PE lessons. Where there is a need for protective equipment to be worn in school, i.e. goggles in Science lessons, these will be provided by the school and all pupils are expected to wear given equipment.

Facial Piercings

Facial piercings of any kind are not acceptable uniform due to the need for formal, professional attire in school for our pupils to prepare them for later life and more importantly for health and safety reasons.

Pupils wearing a facial piercing will:

- ✓ be asked to remove the piercing and replace it with a plastic stud
- ✓ be asked to cover their piercing with a plaster in exceptional circumstances, but this is a short-term and unsustainable solution and this is expected to be resolved within 6 weeks

Extreme Weather

In extreme weather cases, the school will contact parents via School Comms, ClassCharts and the school website, to update on any changes to uniform, for example, pupils being able to wear PE kit in extremely hot weather or different footwear if the school site is affected by snow. Any decision to modify the uniform due to weather conditions will only be made by the Head teacher. If a pupil needs to wear a different uniform item on their way to and from school due to a weather event, they should change into appropriate uniform once in school.

Lost items

With over 1,200 pupils at the school, it is important that families label the uniform of children. Through human error, things will occasionally get misplaced, so having a label clearly identifying the name of the pupil will help minimise the risk of loss. Items in particular include blazers, coats, jumpers, ties and PE Kit.

Information, consultation and complaints

Croesyceiliog School policies are founded on the United Nations Convention on the Rights of the Child. In Children and Young People: Rights to Action it states that "every young person in Wales has the right to be consulted, to participate in decision making, to be heard on all matters that concern them or have an impact on their lives". This policy was therefore shared with all pupils, staff, parents/carers and stakeholders to ensure all voices and perspectives were sought and heard in its development.

Any complaints may be first discussed with the Head of Year or Wellbeing and Achievement Officer, who will assist in trying to deal with your complaint in the first instance.

Non-compliance with school uniform and appearance policies

The Governing body and Head teacher can decide on what action to take when pupils infringe a school's uniform and appearance policy. In every case however, the school will first take time to establish the reasons why a pupil is wearing incorrect uniform and seek to work with parents/carers to resolve any

issues that may have led to a pupil not meeting expectations. The school understands that a parent or carer may not be able to immediately source a new item of uniform due to time or financial pressures and therefore has a clear set of actions in place to support families in resolving uniform issues.

All staff are expected to check uniform and reinforce expectations in order to maintain consistent approach across the whole school and secure high standards. Form tutors conduct daily uniform checks to ensure pupils are prepared for learning. Pupils wearing incorrect uniform will be logged on ClassCharts, informing parents/carers of the issue and the pupil is sent to the Year Team to source correct uniform for the day.

As a school we understand that there may be an occasion where a pupil arrives wearing incorrect uniform due to circumstances. In the event of this happening, a note must be provided by parent/carers to confirm this and the school can loan uniform items as a temporary measure. The school will endeavour to support any family having difficulty in purchasing/sourcing uniform in a discreet, considerate and careful manner. Parents/carers are advised to contact their child's wellbeing team if there is an issue.

Persistent breach of uniform expectations will be passed to the year team to make contact with parents and carers to establish why uniform expectations are not being met and whether support is needed to source uniform. Pupils who have the correct uniform yet choose not to wear it are in defiance of our policy and school expectations and the following actions will be taken to address this.

- confiscation of an item that is inappropriate or not in line with uniform expectations
- pupil removed from circulation and placed in isolation until the issue is resolved.

Parents and carers will be informed of these actions.

The Head of Year may refer some issues to the Assistant Head teacher who is responsible for Behaviour and Culture. In all cases, the uniform irregularity is expected to be resolved within a total period of two weeks.

Appendix A - Financial assistance

The school will work with parents and carers on an individual and discrete basis if financial assistance is needed to purchase uniform. The school holds a stock of uniform for pupils to borrow and makes use of schemes in which pre-loved uniform can be made available for students. Parents or carers should contact their child's year team for further information and can rest assured that any correspondence will be held in the strictest confidence.

The Welsh Government provides a grant to assist families on low incomes with the purchase of uniform items, coats, footwear and classroom essentials. Funding of up to £125 is available for each eligible learner with the exception of those in Year 7. Eligible learners in Year 7 will be entitled to a maximum of £200 if they fulfil the eligibility criteria.

Further information can be found at:

[Pupil Development Grants | Torfaen County Borough Council](#)

Appendix B Uniform and Appearance Expectations



Summer Uniform



P.E. Uniform

